https://www.jobzfrica.com/job/the-building-company-learnerships/

The Building Company Learnerships (2026 / 2027) New Application

Hiring organization
The Building Company

Employment Type
Intern

Duration of employment
3 Months

Industry
Wholesale Building Materials

Job Location
Pretoria, Gauteng, South Africa, 0001, Pretoria, Gauteng, South Africa

Working Hours
09

Date posted
August 31, 2026

Valid through
14.02.2028

Description

The Building Company Learnerships provide a structured learning experience for individuals seeking hands-on exposure in various departments within our organization. Learners will have the opportunity to work alongside experienced professionals, gaining practical skills and knowledge while contributing to real construction projects.

Responsibilities

- Collaborate with experienced professionals to learn and apply construction techniques and procedures.
- Assist in various aspects of construction projects, including site preparation, material handling, and project execution under supervision.
- Learn and apply health and safety practices to ensure a safe working environment.
- Participate in on-the-job training, workshops, and educational sessions to enhance construction knowledge and skills.
- Support project teams with administrative tasks, document control, and progress tracking.
- Follow established protocols, policies, and regulations of The Building Company.
- Maintain a positive and professional attitude towards colleagues, supervisors, and other stakeholders.
- Actively engage in performance evaluations and feedback sessions to monitor progress and address areas for improvement.

Qualifications

- Minimum educational requirement: Grade 12 (Matric) or equivalent.
- Strong interest in the construction industry and willingness to learn and grow.
- Excellent communication and teamwork skills to collaborate effectively with colleagues and project teams.
- Ability to follow instructions, demonstrate attention to detail, and adhere to timelines.
- Physical fitness and ability to work in a physically demanding environment.
- Basic computer literacy and familiarity with construction-related software is an advantage.
- Valid driver’s license (if required for specific roles).

Job Benefits

- Practical Experience: Learners gain hands-on experience in various aspects of the construction industry, working alongside experienced professionals. This practical exposure allows learners to apply theoretical knowledge, develop practical skills, and gain a deeper understanding of construction processes.

- Professional Development: The learnership program provides a platform for learners to enhance their skills and knowledge in the construction field. They have the opportunity to learn from industry experts, attend training sessions, and participate in workshops, all of which contribute to their professional growth and development.
- Industry Exposure: Learnerships offer the chance to work on real construction projects, providing valuable exposure to different construction methods, project management techniques, and industry best practices. This exposure helps learners build a solid foundation for their future careers in the construction industry.
- Mentorship and Guidance: Learners have the opportunity to receive guidance and mentorship from experienced professionals within The Building Company. This mentorship provides invaluable support and advice, helping learners navigate their career paths and make informed decisions.
- Networking Opportunities: During the learnership program, learners have the chance to interact with colleagues, supervisors, and industry professionals. Building connections within the construction industry can open doors to future employment opportunities and collaborations.
- Recognition and Certification: Successful completion of the learnership program may lead to recognition and certification from The Building Company. This acknowledgment can enhance learners' resumes and demonstrate their competency and commitment to the construction industry.
- Potential Employment Opportunities: The Building Company may consider offering employment opportunities to learners who demonstrate exceptional skills, dedication, and compatibility with the organization's values and culture. A learnership can serve as a stepping stone to future employment within the company.
- Personal Growth: The learnership experience provides learners with the opportunity to develop important personal attributes such as teamwork, communication, problem-solving, and time management skills. These skills contribute to their overall personal growth and make them more competitive in the job market.

Contacts

- Research: Visit The Building Company's official website or other reliable sources to gather information about the learnership program. Look for any specific requirements, application deadlines, and instructions.
- Prepare your documents: Update your resume, ensuring it highlights your relevant education, skills, and experiences. If required, prepare a cover letter expressing your interest in the learnership program and explaining why you are a suitable candidate. Gather any additional documents or certifications that may be requested.
- Contact The Building Company: Reach out to The Building Company's Human Resources Department to inquire about learnership opportunities and obtain any additional application instructions. You can find their contact information on their website or by conducting an online search. Alternatively, you may find specific application instructions listed on their website.
- Submit your application: Follow the application instructions provided by The Building Company. This may involve submitting your resume, cover letter, and any other required documents via email, an online application portal, or by mail. Pay attention to any specific formatting or file requirements mentioned.
- Follow up: After submitting your application, consider following up with the Human Resources Department to confirm receipt of your application and express your continued interest in the learnership program. This demonstrates your enthusiasm and professionalism.

- Interview process: If your application is shortlisted, The Building Company may invite you for an interview. Prepare for the interview by researching the company, reviewing common interview questions, and practicing your responses. Dress professionally and arrive on time for the interview.
- Acceptance or rejection: Following the interview process, The Building Company will inform you of their decision. If you are accepted into the learnership program, carefully review any offer or agreement provided. It may outline the terms and conditions of your learnership, including start date, duration, compensation (if applicable), and any additional requirements.