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South African Airways Internship Program 2026/27 New Hiring

Hiring organization
South African Airways

Employment Type
Intern

Duration of employment
3 Months

Industry
Airlines and Aviation

Job Location
Kempton Park, Gauteng, South Africa, 1619, Kempton Park, Gauteng, South Africa

Working Hours
09

Date posted
October 26, 2026

Valid through
14.02.2028

Description

The South African Airways Internship Program offers a structured learning experience for individuals interested in gaining hands-on exposure and industry knowledge across various departments within our airline. Interns will have the opportunity to work alongside experienced professionals, contribute to real projects, and develop practical skills while being a part of the dynamic aviation industry.

Responsibilities

- Assist in the daily operations of the assigned department, supporting various tasks and projects.
- Collaborate with teams to gain a comprehensive understanding of departmental functions and contribute to their successful execution.
- Conduct research, gather data, and assist in analyzing information to support decision-making processes.
- Assist in preparing reports, presentations, and other documents as required by the department.
- Participate in meetings, workshops, and training sessions to enhance knowledge and skills in the aviation industry.
- Support the implementation of policies, procedures, and guidelines specific to the assigned department.
- Collaborate with colleagues and stakeholders to ensure efficient communication and seamless workflow.
- Follow established safety and security protocols to maintain a safe working environment.
- Embrace learning opportunities, ask questions, and seek guidance from experienced professionals.
- Maintain professionalism, ethical conduct, and confidentiality in all aspects of work.

Qualifications

- Currently enrolled in or recently completed a relevant degree program (e.g., Aviation Management, Business Administration, Engineering, Finance, Marketing, Human Resources, etc.) or a related field.
- Strong academic record and a genuine interest in pursuing a career in the aviation industry.
- Excellent communication and interpersonal skills to interact effectively with colleagues and stakeholders.
- Strong analytical and problem-solving abilities, with attention to detail and accuracy.
- Proficient computer skills, including the use of Microsoft Office suite.
- Ability to work both independently and collaboratively within a team environment.
- Adaptability and willingness to work in a fast-paced and dynamic industry.
- Professional and positive attitude, demonstrating initiative and eagerness to learn.

- Knowledge of the aviation industry and industry-related regulations and practices is an advantage.
- Ability to prioritize tasks, manage time effectively, and meet deadlines.

Job Benefits

- Practical Experience: Interns have the opportunity to gain practical experience in the aviation industry by working on real projects and tasks within their assigned department. This hands-on experience enhances their skills and knowledge and helps them understand the practical application of their academic learning.
- Professional Development: Interns receive valuable training, mentorship, and guidance from experienced professionals in the aviation industry. They can learn from their expertise, receive feedback on their work, and develop a deeper understanding of the industry's best practices.
- Networking Opportunities: Internships provide interns with the chance to build a professional network within the aviation industry. They have the opportunity to interact with professionals, colleagues, and stakeholders, which can open doors to future career opportunities.
- Exposure to the Aviation Industry: Interns gain exposure to various aspects of the aviation industry, allowing them to understand the different departments and functions within an airline. This exposure helps them make informed career decisions and understand the interconnectedness of different roles in the aviation sector.
- Skill Development: Interns can develop and enhance a range of skills relevant to the aviation industry, such as communication, teamwork, problem-solving, time management, and adaptability. These skills are valuable for their future careers and can increase their employability in the industry.
- Enhanced Resume/CV: The internship experience at South African Airways adds value to an intern's resume or CV, making them more competitive in the job market. It demonstrates their practical experience, industry exposure, and commitment to professional growth.
- Cultural and Diversity Exposure: South African Airways operates in a diverse and multicultural environment. Interns have the opportunity to work with colleagues from various backgrounds and gain exposure to different cultures, promoting cultural understanding and sensitivity.
- Potential Career Opportunities: Successful interns may be considered for future employment opportunities within South African Airways. Their internship experience and demonstrated skills and commitment can give them an advantage when applying for permanent positions within the organization.
- Personal Growth: Internships provide a platform for personal growth, allowing interns to develop confidence, independence, and resilience. They can learn to navigate professional environments, build self-awareness, and gain a better understanding of their career aspirations.

Contacts

- Research: Visit the official South African Airways website or other trusted sources to gather information about available internship opportunities. Look for specific requirements, application deadlines, and instructions.
- Prepare your documents: Update your resume or CV to highlight your relevant education, skills, and experiences. Tailor it to align with the internship position you are applying for. Prepare a cover letter expressing your interest in the internship program and why you believe you would be a suitable candidate.

- Check the application process: Visit the South African Airways website or refer to the internship portal specified by the organization to understand the application process. Take note of any specific instructions, documents, or forms that need to be submitted.
- Submit your application: Follow the provided application instructions and submit your resume, cover letter, and any additional required documents through the specified application portal or email address. Pay attention to any specific formatting or file requirements mentioned.
- Follow up: After submitting your application, consider following up with the South African Airways Human Resources department to confirm receipt of your application and express your continued interest in the internship program. This demonstrates your enthusiasm and professionalism.
- Interview process: If your application is shortlisted, South African Airways may invite you for an interview. Prepare for the interview by researching the company, reviewing common interview questions, and practicing your responses. Dress professionally and arrive on time for the interview.
- Acceptance or rejection: Following the interview process, South African Airways will inform you of their decision. If you are accepted into the internship program, carefully review any offer or agreement provided. It may outline the terms and conditions of your internship, including start date, duration, compensation (if applicable), and any additional requirements.