



<https://www.jobzfrica.com/job/shell-internship/>

Shell Internship Program 2025/26 New Hiring

Description

The Shell Internship Program offers a structured learning experience for individuals seeking hands-on exposure in various departments within our organization. Interns will have the opportunity to work alongside experienced professionals, gaining practical skills and knowledge while contributing to innovative projects and initiatives that shape the future of energy.

Responsibilities

- Collaborate with professionals in various departments to support and contribute to ongoing projects and initiatives.
- Conduct research, analyze data, and provide insights to support decision-making processes.
- Assist in the development and implementation of strategies, plans, and initiatives aligned with Shell's business objectives.
- Participate in team meetings, workshops, and training sessions to enhance learning and contribute innovative ideas.
- Contribute to the identification and implementation of sustainable and environmentally friendly solutions.
- Support the evaluation and optimization of operational processes to drive efficiency and effectiveness.
- Assist in preparing reports, presentations, and other deliverables to communicate project findings and recommendations.
- Adhere to safety protocols, ethical standards, and regulatory requirements in all assigned tasks.
- Collaborate effectively with cross-functional teams and stakeholders to achieve project objectives.
- Actively participate in performance evaluations and feedback sessions to enhance professional growth.

Qualifications

- Currently enrolled in or recently completed a relevant degree program (e.g., engineering, business, finance, environmental sciences, etc.).
- Strong academic record and a genuine interest in the energy industry and sustainable practices.
- Excellent analytical, problem-solving, and critical-thinking skills to contribute to complex projects.
- Strong interpersonal and communication skills to collaborate effectively with diverse teams.
- Ability to adapt to a fast-paced and dynamic work environment, demonstrating resilience and agility.
- Proactive and self-motivated with a strong drive to learn and grow professionally.
- Proficiency in relevant software applications and tools.
- Knowledge of energy industry trends, sustainability practices, and emerging technologies is an advantage.
- Demonstrated commitment to safety, environmental responsibility, and

Hiring organization

Shell

Employment Type

Intern

Duration of employment

3 Months

Industry

Oil and Gas

Job Location

Pretoria, Gauteng, South Africa,
0001, Pretoria, Gauteng, South Africa

Working Hours

09

Date posted

August 6, 2025

Valid through

14.02.2028

ethical conduct.

Job Benefits

- **Learning and Development:** Interns have the opportunity to gain practical experience and develop their skills in a real-world energy industry setting. They work alongside experienced professionals, learning from their expertise and receiving guidance and mentorship.
- **Professional Networking:** Internships provide interns with the chance to build valuable connections with professionals in the energy industry. They can expand their network by interacting with Shell employees, supervisors, and fellow interns, which can be beneficial for future career opportunities.
- **Meaningful Projects:** Interns may have the opportunity to work on important projects and initiatives that contribute to Shell's sustainability efforts, innovation, and business objectives. They can make a tangible impact and see the outcomes of their work.
- **Exposure to Different Roles and Departments:** Shell offers internships in various departments and disciplines, allowing interns to explore different areas of the energy industry. This exposure helps interns gain a comprehensive understanding of Shell's operations and helps them make informed career decisions.
- **Professional Development Opportunities:** Shell may provide training programs, workshops, and seminars to enhance interns' technical skills, business acumen, and personal development. Interns may have access to resources that contribute to their overall growth and professional advancement.
- **Global Perspective:** Shell is a multinational company with a global presence. Interns may have the opportunity to work with diverse teams and gain exposure to different cultures and perspectives, providing them with a broader understanding of the global energy industry.
- **Competitive Compensation:** Some internship programs at Shell may offer interns a competitive compensation package. This may include a stipend or salary, housing assistance (if applicable), and other benefits such as insurance coverage or transportation support.
- **Potential Employment Opportunities:** Successful completion of the internship program may open doors to future employment opportunities within Shell. Interns who demonstrate exceptional skills, dedication, and alignment with Shell's values may be considered for full-time positions or graduate programs.

Contacts

- **Research:** Visit the Shell careers website or other official sources to gather information about available internship opportunities. Look for any specific requirements, application deadlines, and instructions.
- **Prepare your documents:** Update your resume to highlight your relevant education, skills, and experiences. If required, prepare a cover letter expressing your interest in the internship program and explaining why you are a suitable candidate. Gather any additional documents or certifications that may be requested.
- **Create an account:** On the Shell careers website, create an account or log in to your existing account. This will allow you to access the internship application portal and submit your application.
- **Search and select internship opportunities:** Browse the available internship positions on the Shell careers website or use their search functionality to narrow down the options. Read the job descriptions and requirements for each internship to identify the ones that align with your interests and

qualifications.

- **Complete the application:** Click on the desired internship position to access the application form. Fill in the required information accurately and completely. Upload your resume, cover letter, and any other requested documents in the appropriate file formats.
- **Review and submit:** Review your application thoroughly to ensure that all information is accurate and all required documents have been uploaded. Make any necessary edits or additions. Once you are satisfied with your application, submit it through the designated online submission system.
- **Follow up:** After submitting your application, consider following up with Shell's Human Resources department to confirm receipt of your application and express your continued interest in the internship program. This demonstrates your enthusiasm and professionalism.
- **Interview process:** If your application is shortlisted, Shell may invite you for an interview. This could be conducted in person, via video conference, or over the phone. Prepare for the interview by researching the company, reviewing common interview questions, and practicing your responses. Dress professionally and arrive on time (or be prepared for the virtual interview).
- **Acceptance or rejection:** Following the interview process, Shell will inform you of their decision. If you are accepted into the internship program, carefully review any offer or agreement provided. It may outline the terms and conditions of your internship, including start date, duration, compensation (if applicable), and any additional requirements.