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Sasol Learnerships For Students (2026 / 2027) Apply Now

Hiring organization
Sasol

Employment Type
Intern

Duration of employment
3 Months

Industry
Chemical Manufacturing

Job Location
Embalenhle, Mpumalanga, South Africa, 2285, Embalenhle, Mpumalanga, South Africa

Working Hours
09

Date posted
November 11, 2026

Valid through
14.02.2028

Description

The Sasol Learnership Program offers a comprehensive training experience for individuals interested in gaining practical skills and industry exposure. Learners will have the opportunity to work in various departments within Sasol, gaining valuable insights and hands-on experience under the guidance of experienced professionals. The program aims to develop competent individuals who are ready to contribute to the energy and chemical industry.

Responsibilities

- Participate in theoretical and practical training sessions as outlined in the learnership program.
- Work under the guidance and supervision of experienced professionals to gain practical skills and knowledge.
- Follow standard operating procedures and adhere to safety regulations to ensure a safe working environment.
- Contribute to day-to-day operations within the assigned department, performing tasks as required.
- Engage in learning activities, workshops, and assessments to enhance skills and knowledge.
- Collaborate with colleagues and supervisors to complete assigned projects and tasks.
- Maintain accurate records and documentation of training activities and progress.
- Actively participate in performance evaluations and feedback sessions to facilitate personal and professional growth.
- Comply with company policies, procedures, and ethical standards at all times.
- Embrace a culture of continuous learning and improvement to stay updated with industry developments.

Qualifications

- Minimum educational requirement: Matric/Grade 12 (or equivalent) with relevant subjects.
- Must be a South African citizen.
- Strong passion and interest in the energy and chemical industry.
- Excellent communication and interpersonal skills.
- Ability to work effectively in a team environment.
- Willingness to learn, adapt, and take on new challenges.
- Demonstrated commitment to safety and adherence to rules and regulations.
- Basic computer literacy and proficiency in relevant software applications.
- Previous work experience or knowledge in the field (where applicable) will be an advantage.
- Specific learnership requirements (if any) will be outlined in the job advertisement or during the application process.

Job Benefits

- Practical Training: Learners have the opportunity to gain practical skills and hands-on experience in their chosen field. They work alongside experienced professionals, learning from their expertise and receiving guidance and mentorship.
- Industry Exposure: Sasol\'s Learnership Program provides learners with valuable exposure to the energy and chemical industry. They gain insights into various departments and operations within Sasol, allowing them to develop a comprehensive understanding of the industry.
- Personal and Professional Development: Learnerships are designed to promote personal and professional growth. Learners have the chance to enhance their communication, teamwork, problem-solving, and time management skills. They also develop a strong work ethic and professionalism.
- Nationally Recognized Qualifications: Successful completion of the learnership program may lead to the attainment of nationally recognized qualifications or certifications. These qualifications can boost learners\' employability and open doors to future career opportunities.
- Networking Opportunities: Learners have the chance to build a network of industry professionals, mentors, and fellow learners. This network can be valuable for future career development, providing connections and potential references.
- Career Pathway: Sasol\'s Learnership Program is designed to prepare learners for entry-level positions in their chosen field. Upon successful completion, learners may have the opportunity to secure permanent employment within Sasol or pursue career opportunities elsewhere in the industry.
- Competitive Remuneration: Learners may receive a stipend or remuneration during their learnership period. The specific amount and terms will be outlined in the learnership agreement or advertisement.

Contacts

Interested candidates should visit the Sasol Careers website or other official sources to check for learnership opportunities. Look for any specific learnership programs, requirements, and application deadlines. Follow the instructions provided to submit your application, which may include submitting your resume, cover letter, and any other requested documents. Ensure that you provide accurate and up-to-date information. Shortlisted candidates will be contacted for further assessments or interviews.