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SANBI Internship Program 2025/26 Apply Now

Description

The SANBI Internship Program offers a structured learning experience for individuals seeking hands-on exposure in various departments within the organization. Interns will have the opportunity to work alongside experienced professionals, gaining practical skills and knowledge while contributing to the conservation and management of South Africa's biodiversity.

Responsibilities

- Assist in conducting research, data collection, and analysis related to biodiversity conservation, ecology, or relevant scientific disciplines.
- Participate in fieldwork activities, such as biodiversity surveys, habitat assessments, or species monitoring.
- Contribute to the development and implementation of conservation projects, including the creation of management plans and the implementation of restoration initiatives.
- Support the organization in public engagement and education initiatives, including the development of educational materials, guided tours, or workshops.
- Assist with the management and maintenance of SANBI's biodiversity databases and information systems.
- Contribute to the production of scientific reports, publications, and communication materials.
- Collaborate with interdisciplinary teams, both internally and externally, to support biodiversity conservation efforts.
- Adhere to SANBI's policies, protocols, and ethical guidelines.
- Maintain accurate records and documentation related to assigned tasks and projects.
- Actively participate in training programs, workshops, and departmental meetings to enhance knowledge and skills.

Qualifications

1. Currently enrolled in or recently completed a relevant degree program in fields such as biodiversity conservation, environmental science, ecology, botany, zoology, or related disciplines.
2. Strong academic record and a genuine interest in biodiversity conservation and sustainable management.
3. Excellent written and verbal communication skills.
4. Ability to work independently as well as part of a team.
5. Proficient in using relevant software and tools for data analysis, scientific research, and documentation.
6. Demonstrated knowledge or experience in biodiversity monitoring, research techniques, or conservation practices is advantageous.
7. Valid driver's license (if required for fieldwork or data collection).
8. Enthusiasm for learning, adaptability, and a passion for the environment.

Job Benefits

Hiring organization

SANBI

Employment Type

Intern

Duration of employment

3 Months

Industry

Govt

Job Location

Mbombela, Mpumalanga, South Africa, 1200, Mbombela, Mpumalanga, South Africa

Working Hours

09

Date posted

August 5, 2025

Valid through

14.02.2028

- **Learning and Development:** Interns have the opportunity to gain practical experience and develop their skills in the field of biodiversity conservation. They work alongside experienced professionals, learning from their expertise and receiving guidance and mentorship.
- **Professional Networking:** Internships provide interns with the chance to build valuable connections with professionals in the field of biodiversity conservation. They can expand their network by interacting with researchers, scientists, conservationists, and other interns, which can be beneficial for future career opportunities.
- **Exposure to Research and Conservation Initiatives:** Interns are exposed to ongoing research projects and conservation initiatives within SANBI. They contribute to meaningful work in biodiversity conservation and gain insight into the latest scientific advancements and conservation strategies.
- **Contribution to Biodiversity Conservation:** Interns play an active role in contributing to the conservation and sustainable management of South Africa's biodiversity. Their work directly supports efforts to protect threatened species, preserve habitats, and promote biodiversity awareness.
- **Skill Development:** Interns have the opportunity to develop and enhance various skills, including research methodologies, data analysis, scientific writing, project management, and communication. These skills are valuable for future academic pursuits or professional careers in the field of biodiversity conservation.
- **Personal and Professional Growth:** The internship experience at SANBI can contribute to personal and professional growth. Interns may enhance their critical thinking, problem-solving, and teamwork skills while gaining confidence in their abilities. They may also develop a greater understanding of environmental issues and a commitment to conservation ethics.
- **Exposure to a Professional Work Environment:** Interns gain firsthand experience working in a professional organization dedicated to biodiversity conservation. They learn about organizational structures, protocols, and best practices, preparing them for future employment in the field.
- **Mentorship and Guidance:** Interns receive mentorship and guidance from experienced professionals within SANBI. Mentors provide support, advice, and feedback, helping interns navigate their internship experience and make the most of their learning opportunities.

Contacts

- **Research:** Visit the official SANBI website or other reliable sources to gather information about the available internship opportunities. Look for specific requirements, application deadlines, and instructions.
- **Prepare your documents:** Update your resume to highlight your relevant education, skills, and experiences. If required, prepare a cover letter expressing your interest in the internship program and explaining why you are a suitable candidate. Gather any additional documents or certifications that may be requested.
- **Contact SANBI:** Reach out to the SANBI Human Resources Department to inquire about internship opportunities and obtain any additional application instructions. You can find their contact information on their website or by conducting an online search. Alternatively, you may find specific application instructions listed on their website.
- **Submit your application:** Follow the application instructions provided by SANBI. This may involve submitting your resume, cover letter, and any other required documents via email or an online application portal. Pay attention to any specific formatting or file requirements mentioned.
- **Follow up:** After submitting your application, consider following up with the Human Resources Department to confirm receipt of your application and

express your continued interest in the internship program. This demonstrates your enthusiasm and professionalism.

- Interview process: If your application is shortlisted, SANBI may invite you for an interview. Prepare for the interview by researching the organization, reviewing common interview questions, and practicing your responses. Dress professionally and arrive on time for the interview.
- Acceptance or rejection: Following the interview process, SANBI will inform you of their decision. If you are accepted into the internship program, carefully review any offer or agreement provided. It may outline the terms and conditions of your internship, including the start date, duration, compensation (if applicable), and any additional requirements.