

Samancor Internship Program 2025/26 New Hiring

Description

Samancor Chrome, a leading global chrome producer, offers a dynamic and rewarding Internship Program for individuals seeking hands-on experience in the mining and minerals industry. As an intern at Samancor, you will have the opportunity to work alongside industry professionals, gain practical skills, and contribute to meaningful projects in a supportive and challenging environment.

Responsibilities

- **Learning and Development:** Engage in structured learning programs designed to enhance your technical knowledge and professional skills in various areas of the mining industry. This may include classroom training, on-the-job learning, workshops, and mentorship opportunities.
- **Project Support:** Collaborate with teams on designated projects and provide valuable assistance in conducting research, data analysis, and contributing to project deliverables. You will have the opportunity to apply your academic knowledge and learn from experienced professionals.
- **Documentation and Reporting:** Assist in preparing reports, presentations, and documentation related to project activities and outcomes. This includes gathering and analyzing data, summarizing findings, and presenting recommendations or insights to relevant stakeholders.
- **Collaboration and Networking:** Participate in team meetings, workshops, and company events to foster collaboration, build relationships with colleagues and mentors, and gain exposure to different facets of the organization. Engage in knowledge sharing and contribute to the overall growth and development of the team.
- **Compliance and Safety:** Adhere to all company policies, procedures, and safety guidelines to ensure a safe and secure work environment for yourself and others. Promote a culture of safety and wellness through active participation in safety programs and initiatives.

Qualifications

- **Education:** Currently pursuing a degree or recently graduated in a relevant field such as Mining Engineering, Geology, Metallurgy, or any other related discipline.
- **Knowledge and Skills:** Strong academic record with a solid understanding of mining principles and practices. Proficiency in relevant software tools and technologies, as well as data analysis and reporting. Excellent communication and interpersonal skills.
- **Enthusiasm and Motivation:** Demonstrated passion for the mining industry, eagerness to learn, and a proactive approach to problem-solving. Self-motivated, adaptable, and able to work effectively both independently and as part of a team.
- **Compliance:** Adherence to safety regulations, ethical standards, and company policies. Willingness to undergo any required background checks, medical examinations, or drug tests.
- **Availability:** Able to commit to the duration of the internship program, which

Hiring organization

Samancor Chrome

Employment Type

Intern

Duration of employment

3 Months

Industry

Mining

Job Location

Brits, North West, South Africa,
0250, Brits, North West, South
Africa

Working Hours

09

Date posted

December 4, 2024

Valid through

14.02.2028

may range from a few months to a year depending on the specific program.

Job Benefits

- **Professional Development:** The internship provides you with valuable hands-on experience in the mining industry, allowing you to apply your academic knowledge in a practical setting. This experience enhances your skills and increases your marketability for future job opportunities.
- **Mentorship and Guidance:** You will have the opportunity to work closely with experienced professionals who can provide guidance, mentorship, and support throughout your internship. Their expertise and insights can help you grow both personally and professionally.
- **Networking Opportunities:** Internships often provide exposure to a wide network of industry professionals. Building connections with colleagues, mentors, and supervisors can open doors to future job prospects or references.
- **Learning Environment:** Internships offer a unique learning environment where you can acquire new skills, gain industry-specific knowledge, and learn about the company's operations, processes, and technologies. You may also have access to training programs, workshops, or seminars that further enhance your professional development.
- **Exposure to Different Roles:** Depending on the internship program structure, you may have the chance to work in various departments or roles within the organization. This exposure allows you to explore different career paths and determine your areas of interest and strengths.
- **Resume Enhancement:** Completing an internship with a reputable company like Samancor Chrome adds value to your resume and demonstrates your practical experience and dedication to your field. It can differentiate you from other candidates when applying for future job opportunities.

Contacts

- **Research Opportunities:** Visit the official Samancor Chrome website or relevant job portals to explore available internship opportunities. Look for internship positions that align with your academic background and career interests.
- **Review Requirements:** Carefully read the internship position description and requirements. Ensure that you meet the educational qualifications, skills, and any other specified criteria.
- **Prepare Application Documents:** Prepare a well-crafted resume/CV that highlights your education, relevant coursework, skills, and any previous experience. Tailor your resume to showcase your suitability for the specific internship role. Additionally, if required, prepare a cover letter expressing your interest in the internship program and your motivations for applying.
- **Submit Application:** Follow the instructions provided on the Samancor Chrome website or the job portal to submit your application. This may involve completing an online application form or uploading your resume and cover letter.
- **Application Deadline:** Take note of the application deadline and ensure that you submit your application before the specified date. Late applications may not be considered.
- **Follow-Up:** After submitting your application, you may choose to follow up with Samancor Chrome's Human Resources department to confirm receipt of your application and express your continued interest in the internship opportunity. However, be mindful of their preferred communication channels and do not excessively contact them.
- **Interview Process:** If your application is shortlisted, you may be invited for

an interview. Prepare for the interview by researching Samancor Chrome, understanding the internship role, and rehearsing common interview questions. Be sure to demonstrate your enthusiasm for the internship and your relevant skills and experiences.

- Selection and Offer: After the interview process, the company will select candidates for the internship program. If you are selected, you may receive an offer letter outlining the terms of the internship, including the duration, stipend (if applicable), and any additional details.