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PSiRA Internships Latest Programme 2025/26 New Hiring

Description

PSiRA is offering dynamic and challenging internship opportunities for talented and motivated individuals aspiring to gain practical experience in the field of security regulation. The internship program is designed to provide participants with exposure to various facets of regulatory practices, compliance monitoring, and industry oversight.

Responsibilities

- **Research and Analysis:** Conduct research on industry trends, legislative changes, and best practices to support regulatory decision-making.
- **Compliance Monitoring:** Assist in monitoring and evaluating compliance within the private security industry, ensuring adherence to PSiRA regulations and standards.
- **Documentation and Reporting:** Prepare reports, documentation, and presentations to communicate findings, insights, and recommendations to senior management.
- **Stakeholder Engagement:** Collaborate with internal teams and external stakeholders to foster positive relationships and gather insights on industry challenges and opportunities.
- **Program Support:** Provide support in the implementation of various regulatory programs, initiatives, and educational campaigns.

Qualifications

- Currently enrolled in a relevant undergraduate or graduate program (Law, Public Administration, Security Management, or related field).
- Strong research and analytical skills.
- Excellent written and verbal communication skills.
- Ability to work collaboratively in a team-oriented environment.
- Demonstrated interest in regulatory affairs, security, and law enforcement.

Job Benefits

1. **Professional Development:**
 - Gain hands-on experience in regulatory practices and security industry oversight.
 - Access mentorship and guidance from experienced professionals in the field.
 - Attend workshops, seminars, and training sessions to enhance skills and knowledge.
2. **Networking Opportunities:**
 - Engage with a diverse network of professionals within the private security industry.
 - Build connections with regulatory authorities, law enforcement agencies, and other stakeholders.
 - Participate in industry events and conferences.

Hiring organization

PSiRA

Employment Type

Intern

Duration of employment

3 Months

Industry

Security and Investigations

Job Location

Pretoria, Gauteng, South Africa,
0001, Pretoria, Gauteng, South Africa

Working Hours

09

Date posted

August 5, 2025

Valid through

14.02.2028

3. Real-World Exposure:

- Work on meaningful projects that contribute to the enhancement of security regulations.
- Gain insights into the complexities of regulatory compliance and monitoring.
- Apply academic knowledge to real-world scenarios.

4. Career Advancement:

- Receive valuable feedback and evaluations to support personal and professional growth.
- Develop a deep understanding of the regulatory landscape, enhancing future career prospects.
- Access resources and guidance for career planning and advancement.

5. Stipend and Financial Support:

- Receive a competitive stipend for the duration of the internship.
- Access potential financial assistance for relevant professional development opportunities.
- Gain financial support for specific project-related expenses.

6. Flexible Work Environment:

- Experience a dynamic and inclusive work culture.
- Benefit from flexible working hours and a supportive work environment.
- Work collaboratively with a diverse and passionate team.

7. Recognition and Acknowledgment:

- Receive recognition for outstanding contributions to projects and initiatives.
- Showcase achievements through internal and external platforms.
- Build a portfolio of work that can be highlighted in future job applications.

8. Opportunity for Full-Time Roles:

- Explore potential career opportunities within PSiRA upon successful completion of the internship.
- Be considered for full-time positions based on performance and organizational needs.

9. Holistic Well-being:

- Access to employee wellness programs and resources.
- Support for maintaining a healthy work-life balance.
- Inclusion in social events and activities to foster a sense of community.

10. Resume Enhancement:

- Add a reputable regulatory authority like PSiRA to your resume.
- Highlight specific accomplishments and responsibilities to stand out to future employers.
- Demonstrate practical skills and experiences to complement academic achievements.

Contacts

1. Prepare Application Materials:

- Update your resume, ensuring it reflects your academic achievements, relevant skills, and any relevant experience.
- Draft a compelling cover letter expressing your interest in the PSiRA internship, highlighting your motivation, and detailing how your skills align with the position.

2. Gather Academic Transcripts:

- Collect your academic transcripts, ensuring they are up-to-date and accurately represent your educational background.

3. **Visit the PSiRA Careers Page or Application Portal:**
 - Navigate to the official PSiRA website or designated application portal to access the internship application process.
4. **Search for Open Internship Positions:**
 - Look for the specific internship positions available at PSiRA. These may be listed under the “Careers” or “Internships” section.
5. **Review Position Details:**
 - Carefully read the job description, requirements, and responsibilities for the internship position you are interested in. Ensure you meet the eligibility criteria.
6. **Submit Online Application:**
 - Complete the online application form, providing accurate and detailed information.
 - Attach your resume, cover letter, and academic transcripts as specified in the application instructions.
7. **Double-Check Application:**
 - Review your application before submission to ensure all required documents are attached and information is accurate.
 - Confirm that you have followed any specific application instructions provided by PSiRA.
8. **Submit Application:**
 - Click the “Submit” or equivalent button to send your application to PSiRA.
 - You may receive an acknowledgment email confirming receipt of your application.
9. **Wait for Communication:**
 - Await further communication from PSiRA regarding the status of your application.
 - Be patient, as the selection process may take some time.
10. **Prepare for Interviews or Assessments:**
 - If shortlisted, be prepared for interviews, assessments, or additional steps in the selection process.
 - Research PSiRA and be ready to discuss your skills, experiences, and motivation for joining the internship program.
11. **Follow Up (if necessary):**
 - If you haven’t received a response within the specified time frame, consider following up with the contact provided in the application instructions.
12. **Acceptance and Onboarding:**
 - Upon successful selection, follow the onboarding instructions provided by PSiRA.
 - Complete any required paperwork or orientation sessions before starting the internship.