

Pick n Pay: Workplace Experience Internship Programme 2025/26 New Application

Description

Pick n Pay's Workplace Experience Internship Programme is designed to offer motivated and ambitious students an opportunity to gain real-world experience and valuable insights into the retail industry. As an intern with us, you will be exposed to various facets of our business operations, allowing you to develop skills, knowledge, and a professional network that will be beneficial for your future career.

Responsibilities

- **Learning and Development:** Participate in structured learning modules to gain a comprehensive understanding of the retail industry, business operations, and customer service.
- **Store Rotations:** Experience various roles and departments within a Pick n Pay store, including merchandising, stock control, customer service, and team management.
- **Customer Engagement:** Interact with customers to learn about their needs and preferences, providing an excellent customer service experience.
- **Projects:** Contribute to real-world projects that address business challenges, working alongside experienced professionals.
- **Mentorship:** Receive guidance and support from experienced team members who will help you navigate the retail industry and develop your skills.
- **Team Collaboration:** Collaborate with diverse teams and gain insight into the teamwork and communication skills needed for success in a retail environment.
- **Feedback and Evaluation:** Participate in regular evaluations to receive feedback on your performance and areas for improvement.

Qualifications

- Currently enrolled in a relevant undergraduate degree program.
- Strong communication and interpersonal skills.
- A strong desire to learn and grow within the retail industry.
- An enthusiastic and proactive attitude.
- Ability to adapt to a dynamic and fast-paced work environment.
- Demonstrated commitment to Pick n Pay's values and principles.

Job Benefits

- Valuable workplace experience in a leading South African retail company.
- Exposure to various aspects of the retail industry.
- Structured learning and mentorship.
- A supportive and inclusive work environment.
- Networking opportunities and the potential for career development.
- Stipend or compensation as per company policy.

Contacts

Hiring organization

Pick n Pay

Employment Type

Intern

Duration of employment

3 Months

Industry

Retail

Job Location

Johannesburg, Gauteng, South Africa, 2000, Johannesburg, Gauteng, South Africa

Working Hours

09

Date posted

December 17, 2024

Valid through

13.10.2025

1. **Visit the Official Website:** Go to the official Pick n Pay website. The URL for the application portal or career opportunities page should be provided in the job listing or on the company's main website.
2. **Explore Internship Opportunities:** Look for the specific internship posting for the "Workplace Experience Internship Programme." It may be listed under the "Careers" or "Join Our Team" section of the website.
3. **Review the Requirements:** Carefully read through the internship description and requirements to ensure that you meet the qualifications and are enthusiastic about the opportunity.
4. **Prepare Your Application:**
5. Update your resume or curriculum vitae (CV) to include relevant information about your education, work experience (if any), skills, and any extracurricular activities.
6. Write a brief cover letter expressing your motivation for applying to the internship and why you are interested in Pick n Pay.
7. **Complete the Application Form:** Follow the application instructions provided on the website. This may involve filling out an online application form or submitting your resume and cover letter via email.
8. **Attach Documents:** If required, attach your resume and cover letter in the specified format (PDF, Word document, etc.) and ensure you have provided all requested documents.
9. **Double-Check Your Application:** Review your application for accuracy, completeness, and clarity. Ensure that all required information and documents are attached.
10. **Submit Your Application:** Click the "Submit" button on the online application form, or if applying via email, send your application to the provided email address. Make sure to follow any specific application instructions provided in the job posting.
11. **Confirmation:** After submitting your application, you may receive a confirmation email acknowledging receipt. If not, it's a good practice to follow up within a reasonable time frame (if contact information is provided).
12. **Application Deadline:** Be mindful of the application deadline mentioned in the job listing. Ensure you submit your application before the stated deadline.
13. **Interviews and Selection:** If your application is shortlisted, you may be contacted for interviews or further assessments. Prepare for these interviews by researching the company and being ready to discuss your qualifications and enthusiasm for the internship.
14. **Stay Informed:** Check your email regularly for updates on your application status. Be responsive and professional in your communication with the company.