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Nestlé Internship Program (2026 / 2027) New Application

Hiring organization
Nestle

Employment Type
Intern

Duration of employment
3 Months

Industry
Food & Beverages

Job Location
Johannesburg, Gauteng, South Africa, 2000, Johannesburg, Gauteng, South Africa

Working Hours
09

Date posted
October 27, 2026

Valid through
14.02.2028

Description

Nestlé's Internship Program offers a unique opportunity for students and young professionals to gain valuable work experience in various departments and functions. As an intern, you will have the chance to work alongside experienced professionals, contribute to meaningful projects, and develop essential skills to kick-start your career in the food and beverage industry.

Responsibilities

- Project Support: Assist in the execution of assigned projects, working closely with team members and supervisors to achieve project objectives. Contribute innovative ideas and provide insights to enhance project outcomes.
- Data Analysis: Collect, analyze, and interpret data to identify trends, patterns, and actionable insights. Prepare reports and presentations summarizing findings and recommendations.
- Research and Development: Contribute to product development initiatives by conducting research, evaluating market trends, and participating in brainstorming sessions. Support product testing, sensory evaluation, and feedback processes.
- Operational Support: Collaborate with cross-functional teams to support day-to-day operations, troubleshoot issues, and propose process improvements. Gain exposure to different aspects of the business and contribute to operational excellence.
- Communication and Collaboration: Effectively communicate and collaborate with team members, stakeholders, and external partners. Participate in team meetings, workshops, and training sessions to foster professional growth and knowledge sharing.
- Learning and Development: Take advantage of training opportunities and resources provided by Nestlé to enhance your skills and knowledge in areas relevant to your internship assignment. Actively seek feedback and demonstrate a growth mindset.

Qualifications

- Currently enrolled in a bachelor's or master's degree program, or recent graduate (within the last 12 months) in a relevant field.
- Strong academic performance and a genuine interest in the food and beverage industry.
- Excellent communication and interpersonal skills.
- Analytical mindset with the ability to gather and interpret data.
- Proactive and self-motivated individual with a strong willingness to learn and contribute.
- Adaptability and ability to work effectively in a team environment.
- Proficiency in Microsoft Office suite (Word, Excel, PowerPoint).

Job Benefits

- Professional Development: Nestlé is committed to nurturing talent and provides interns with valuable learning and development opportunities. You will have access to training programs, workshops, and resources designed to enhance your skills and knowledge in your chosen field.
- Mentorship and Guidance: As an intern at Nestlé, you will have the opportunity to work closely with experienced professionals who can serve as mentors and provide guidance throughout your internship. They can offer insights, advice, and support to help you grow and succeed in your role.
- Meaningful Projects: Nestlé believes in offering interns hands-on experience and meaningful projects that contribute to the company's goals. You will have the chance to make a real impact and see the outcomes of your work.
- Networking Opportunities: Nestlé values the power of networking, and as an intern, you will have the chance to connect with professionals within your department and across the organization. Building relationships with colleagues can open doors to future career opportunities.
- Exposure to Different Functions: Nestlé operates in various business areas, and as an intern, you may have the opportunity to work in different departments or functions. This exposure can provide you with a well-rounded understanding of the company's operations and help you discover your interests and strengths.
- Competitive Compensation: Nestlé typically offers interns competitive compensation packages, which may include a stipend or salary for the duration of the internship. The specific details of the compensation will be communicated during the application and selection process.
- Work-Life Balance: Nestlé strives to promote a healthy work-life balance for its employees, and this ethos extends to its interns as well. The company recognizes the importance of maintaining a fulfilling personal life alongside your professional commitments.

Contacts

To apply for the Nestlé Internship Program, visit the official Nestlé careers website and search for available internship positions. Follow the application instructions provided for each position, which may include submitting a resume, cover letter, and academic transcripts. Please ensure that your application highlights your relevant skills, experiences, and motivations for joining Nestlé.