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Marsh McLennan: Graduate Internship 2026 – 2027 Apply Now

Hiring organization
Marsh McLennan

Employment Type
Intern

Duration of employment
3 Months

Industry
Financial Services

Job Location
Johannesburg, Gauteng, South Africa, 2000, Johannesburg, Gauteng, South Africa

Working Hours
09

Date posted
October 19, 2026

Valid through
14.02.2028

Description

Marsh McLennan is seeking highly motivated and ambitious individuals for our Graduate Internship program. As a global leader in risk management and insurance, we are dedicated to nurturing the next generation of talent. Our internship program provides an opportunity for recent graduates to gain hands-on experience and insights into the insurance and risk management industry. This is a dynamic and immersive experience that will set the stage for a successful career at Marsh McLennan.

Responsibilities

- **Learning and Development:** Participate in a structured learning program to understand the core functions of Marsh McLennan, including risk assessment, insurance solutions, and consulting services.
- **Mentorship:** Work closely with experienced professionals who will provide guidance, feedback, and support to help you develop your skills and expertise.
- **Project Work:** Collaborate on real-world projects and assignments, gaining practical experience in solving complex business problems.
- **Research and Analysis:** Conduct research and analysis to support project initiatives, helping clients make informed decisions about risk management.
- **Networking:** Build valuable professional relationships by connecting with colleagues, peers, and mentors across the organization.
- **Presentation Skills:** Enhance your ability to communicate ideas effectively by presenting findings and recommendations to colleagues and clients.

Qualifications

- Recent graduate or current student pursuing a bachelor’s or master’s degree.
- Strong academic record and a genuine interest in the insurance and risk management industry.
- Excellent communication and interpersonal skills.
- Demonstrated analytical and problem-solving abilities.
- Proactive, eager to learn, and a strong team player.
- Adaptability and a willingness to take on new challenges.

Job Benefits

- **Professional Development:** You will have the opportunity to gain valuable experience in the insurance and risk management industry, enhancing your skills and knowledge in a real-world setting.
- **Mentorship:** Access to experienced professionals who can provide guidance and mentorship, helping you navigate your career path and make informed decisions about your future.
- **Networking:** Build a strong professional network by connecting with colleagues, peers, mentors, and industry experts. These connections can be

valuable for your future career.

- **Hands-on Experience:** Work on real projects and assignments, contributing to the success of the organization and building a practical understanding of the industry.
- **Exposure to Diverse Clients:** Marsh McLennan serves a wide range of clients, from multinational corporations to small businesses. This exposure allows you to understand various industries and client needs.
- **Learning Opportunities:** Access to training programs, workshops, and seminars to help you expand your knowledge and skills.
- **Competitive Compensation:** Many internship programs, including those at Marsh McLennan, offer competitive compensation packages to help cover living expenses during your internship.
- **Career Path Development:** The internship could serve as a stepping stone for future employment opportunities within Marsh McLennan, and you may be considered for a full-time position after completing your internship.
- **Resume Enhancement:** An internship with a reputable company like Marsh McLennan can significantly bolster your resume and make you a more attractive candidate for future job opportunities.
- **Community and Inclusion:** Marsh McLennan promotes a diverse and inclusive workplace, fostering an environment where your unique perspectives and background are valued.

Contacts

1. **Visit the Marsh McLennan Website:**

   Start by visiting the official Marsh McLennan website to find information about available internship opportunities. Look for a “Careers” or “Jobs” section.
2. **Search for Internship Openings:**

   Navigate to the careers or jobs section of the website and search for available internship positions. You can typically use keywords like “graduate internship” or specify your field of interest.
3. **Review Internship Listings:**

   Review the internship job listings to find a position that aligns with your career goals and interests. Click on the job listing to learn more about the specific requirements and responsibilities.
4. **Prepare Application Materials:**

   Before starting the application, gather the necessary materials, which typically include:

   - Resume: Ensure your resume is up-to-date and tailored to the specific internship position.
   - Cover Letter: Write a compelling cover letter expressing your interest in the internship and highlighting your qualifications.
   - Academic Transcripts: Some programs may require you to provide academic transcripts or relevant certifications.
5. **Complete the Online Application:**

   Follow the instructions provided on the website to complete the online application. You may need to create an account or profile on the company’s job portal. Be sure to fill in all required fields and upload your resume and cover letter.
6. **Submit Your Application:**

Once you have filled out the application and uploaded your materials, submit your application through the online system. Ensure all information is accurate and complete.

7. **Confirmation and Tracking:**

   You should receive a confirmation email or notification acknowledging the receipt of your application. You may also be provided with a tracking or reference number for your application.
8. **Interview Process:**

   If your application is shortlisted, you may be invited for an interview. Prepare for interviews by researching Marsh McLennan, practicing interview questions, and reviewing your resume and cover letter.
9. **Follow Up:**

   After the interview, send a thank-you email to the interviewers, expressing your continued interest in the internship.
10. **Wait for a Response:**

    The company will review all applications and conduct interviews before making their selections. Be patient and wait for their response.
11. **Acceptance and Onboarding:**

    If you receive an offer, carefully review the terms and conditions of the internship, and follow the provided instructions to accept the offer. You may also need to complete onboarding paperwork and training.
12. **Commence Your Internship:**

    Once you've gone through the onboarding process, you'll be ready to start your internship with Marsh McLennan.