



<https://www.jobzfrica.com/job/land-bank-of-sa-learnership/>

Land Bank of SA Learnership Program New Hiring (2025 / 2026)

Description

The Land Bank of SA Learnership Program offers a structured learning experience for individuals seeking practical exposure in various departments within our organization. Learners will have the opportunity to work alongside experienced professionals, gaining hands-on skills and knowledge while contributing to the agricultural finance sector's growth and development.

Responsibilities

- Collaborate with departmental teams to support various tasks and projects.
- Learn and apply relevant policies, procedures, and systems within the agricultural finance industry.
- Assist in conducting research, data analysis, and compiling reports as required.
- Provide administrative support, including document management, filing, and record keeping.
- Participate in training sessions and workshops to enhance knowledge and skills.
- Contribute to team discussions and offer innovative ideas for process improvement.
- Adhere to established protocols, guidelines, and ethical standards of the Land Bank of South Africa.
- Engage in professional development activities, such as networking events and mentorship opportunities.
- Maintain a professional and respectful attitude towards colleagues, supervisors, and stakeholders.
- Actively participate in performance evaluations and feedback sessions to enhance personal and professional growth.

Qualifications

- Matric certificate or equivalent qualification.
- Strong academic record and a genuine interest in pursuing a career in the agricultural finance industry.
- Excellent communication skills, both verbal and written.
- Ability to work well in a team environment and collaborate effectively with diverse stakeholders.
- Strong attention to detail and organizational skills.
- Ability to prioritize tasks and manage time efficiently.
- Demonstrated willingness to learn, adapt, and work effectively in a dynamic and fast-paced environment.
- Proficiency in Microsoft Office Suite (Word, Excel, PowerPoint).

Job Benefits

- Practical Experience: Learners have the opportunity to gain practical, on-the-job experience in the agricultural finance industry. They work alongside

Hiring organization

Land Bank of SA

Employment Type

Intern

Duration of employment

3 Months

Industry

Banking

Job Location

Johannesburg, Gauteng, South Africa, 2000, Johannesburg, Gauteng, South Africa

Working Hours

09

Date posted

December 28, 2024

Valid through

14.02.2028

experienced professionals, contributing to real projects and tasks, which enhances their skills and understanding of the field.

- **Professional Development:** The learnership program offers valuable professional development opportunities. Learners receive training, mentorship, and guidance from experts in the field, allowing them to enhance their knowledge and skills in agricultural finance.
- **Industry Exposure:** Learners gain exposure to the agricultural finance sector, understanding the unique challenges, trends, and opportunities within the industry. This exposure helps learners build a strong foundation for future career growth in the field.
- **Networking:** The learnership program provides learners with the chance to network with professionals in the agricultural finance industry. They can connect with colleagues, supervisors, and industry experts, which can be beneficial for future career opportunities and professional relationships.
- **Personal Growth:** The program promotes personal growth by fostering a supportive learning environment. Learners develop essential skills such as communication, teamwork, problem-solving, and time management. They also gain confidence and independence in their work.
- **Recognition and Certification:** Upon successful completion of the learnership program, learners may receive recognition and a certificate from the Land Bank of South Africa. This certification can be a valuable addition to their resume and demonstrate their commitment to professional development.
- **Employment Prospects:** Successful completion of the learnership program may enhance learners' employment prospects within the agricultural finance industry. Learners may have the opportunity to apply for permanent positions within the Land Bank of South Africa or other organizations in the field.
- **Personal Support:** The learnership program often provides learners with access to mentors or supervisors who offer guidance and support throughout their learning journey. This support system helps learners navigate challenges and maximize their learning experience.

Contacts

- **Research:** Visit the Land Bank of South Africa's official website or other reliable sources to gather information about the learnership program. Look for any specific requirements, application deadlines, and instructions.
- **Prepare your documents:** Update your resume to highlight your relevant education, skills, and experiences. Ensure that your resume is well-organized and tailored to the requirements of the learnership program. Gather any additional documents, such as copies of your academic transcripts or certificates, that may be requested.
- **Contact Land Bank of South Africa:** Reach out to the Human Resources Department of Land Bank of South Africa to inquire about available learnership opportunities and obtain any additional application instructions. You can find their contact information on their website or by conducting an online search. Alternatively, you may find specific application instructions listed on their website.
- **Submit your application:** Follow the application instructions provided by Land Bank of South Africa. This may involve submitting your resume, copies of relevant documents, and a cover letter expressing your interest in the learnership program. Submit your application through the designated channel, such as an online application portal or email. Ensure that you meet any specific formatting or file requirements mentioned.
- **Follow up:** After submitting your application, consider following up with the Human Resources Department to confirm receipt of your application and

express your continued interest in the learnership program. This demonstrates your enthusiasm and professionalism.

- **Selection process:** If your application is shortlisted, Land Bank of South Africa may invite you for further assessments or interviews. Be prepared to showcase your skills, knowledge, and enthusiasm for the learnership program. Dress professionally and arrive on time for any scheduled interviews or assessments.
- **Acceptance or rejection:** Following the selection process, Land Bank of South Africa will inform you of their decision. If you are accepted into the learnership program, carefully review any offer or agreement provided. It may outline the terms and conditions of the learnership, including the start date, duration, compensation (if applicable), and any additional requirements.