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Lancet Learnerships For Student 2025/26 Apply Now

Description

The Lancet Learnership Program offers a structured learning experience for individuals seeking practical exposure and professional development in various departments within our laboratory network. Learners will have the opportunity to work alongside experienced laboratory professionals, gaining theoretical knowledge and practical skills while contributing to the delivery of high-quality diagnostic services.

Responsibilities

- Assist laboratory professionals in conducting various laboratory tests, following standard operating procedures and safety protocols.
- Learn and apply proper sample handling and processing techniques, ensuring accuracy and integrity of test results.
- Maintain laboratory equipment and perform routine maintenance checks under supervision.
- Participate in quality control and quality assurance activities, ensuring adherence to regulatory standards.
- Learn to interpret and report laboratory test results accurately, following established guidelines and protocols.
- Contribute to the organization and management of laboratory inventory, including reagents and supplies.
- Collaborate with laboratory staff to ensure efficient workflow and timely turnaround of test results.
- Follow established procedures for proper waste management and disposal of hazardous materials.
- Adhere to laboratory safety protocols and maintain a clean and organized work environment.
- Engage in training sessions, workshops, and educational activities to enhance knowledge and skills.

Qualifications

- Matric certificate or equivalent qualification with Mathematics and Science as subjects.
- Genuine interest in pursuing a career in the medical laboratory field.
- Excellent attention to detail and ability to follow instructions accurately.
- Strong written and verbal communication skills.
- Basic computer skills, including proficiency in Microsoft Office applications.
- Ability to work effectively as part of a team and collaborate with colleagues.
- Demonstrated commitment to professionalism, ethical conduct, and patient confidentiality.
- Adaptability and willingness to learn in a fast-paced laboratory environment.
- Previous laboratory experience or related coursework is an advantage but not mandatory.

Job Benefits

Hiring organization

Lancet Laboratories

Employment Type

Intern

Duration of employment

3 Months

Industry

Medical

Job Location

Rustenburg, North West, South Africa, 0300, Rustenburg, North West, South Africa

Working Hours

09

Date posted

December 4, 2024

Valid through

14.02.2028

- **Practical Training:** Learners have the opportunity to gain practical experience and develop their skills in a real laboratory setting. They work alongside experienced laboratory professionals, learning from their expertise and receiving hands-on training in various laboratory procedures and techniques.
- **Industry Exposure:** Lancet Laboratories is a well-established and reputable healthcare diagnostics company. By participating in the learnership program, learners gain exposure to the operations and practices of a leading laboratory, enhancing their understanding of the industry and its standards.
- **Comprehensive Learning:** The learnership program at Lancet Laboratories provides comprehensive training in various aspects of laboratory testing, including sample handling, quality control, equipment maintenance, and result interpretation. This knowledge equips learners with a solid foundation for their future career in the medical laboratory field.
- **Professional Networking:** Learners have the opportunity to interact and network with experienced laboratory professionals, supervisors, and fellow learners. This networking can provide valuable connections and potential mentorship opportunities, as well as facilitate future career growth and job prospects.
- **Personal and Professional Growth:** The learnership experience at Lancet Laboratories contributes to personal and professional growth. Learners develop essential skills such as attention to detail, analytical thinking, problem-solving, and teamwork. They also gain confidence in their abilities and learn to work effectively in a laboratory environment.
- **Recognition and Certification:** Upon successful completion of the learnership program, learners may receive recognition and certification from Lancet Laboratories. This certification can enhance their resume and demonstrate their competence and commitment to potential employers in the healthcare industry.
- **Potential Employment Opportunities:** While not guaranteed, learners who demonstrate exceptional skills, dedication, and compatibility with Lancet Laboratories' organizational culture may be considered for employment opportunities within the company. Successful learners may have an advantage when applying for job openings within Lancet Laboratories or other similar organizations.
- **Stipend or Allowance:** Depending on the specific terms of the learnership program, Lancet Laboratories may provide learners with a stipend or allowance to support their living expenses during the program.

Contacts

- **Research:** Visit the Lancet Laboratories website or other official sources to gather information about the learnership program. Look for any specific requirements, application deadlines, and instructions.
- **Prepare your documents:** Update your CV/resume to highlight your relevant education, skills, and experiences. Gather copies of your educational certificates or qualifications.
- **Contact Lancet Laboratories:** Reach out to the Lancet Laboratories Human Resources Department to inquire about learnership opportunities and obtain any additional application instructions. You can find their contact information on their website or by conducting an online search. Alternatively, you may find specific application instructions listed on their website.
- **Submit your application:** Follow the application instructions provided by Lancet Laboratories. This may involve submitting your CV/resume, a cover letter expressing your interest in the learnership program, and copies of your educational certificates via email or an online application portal. Pay

attention to any specific formatting or file requirements mentioned.

- **Follow up:** After submitting your application, consider following up with the Human Resources Department to confirm receipt of your application and express your continued interest in the learnership program. This demonstrates your enthusiasm and professionalism.
- **Assessment and Interview:** If your application is shortlisted, Lancet Laboratories may invite you for an assessment or interview. Prepare for the assessment or interview by researching the organization, reviewing common interview questions, and practicing your responses. Dress professionally and arrive on time for the assessment or interview.
- **Acceptance or rejection:** Following the assessment or interview process, Lancet Laboratories will inform you of their decision. If you are accepted into the learnership program, carefully review any offer or agreement provided. It may outline the terms and conditions of the learnership, including start date, duration, stipend or allowance (if applicable), and any additional requirements.