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Internal Audit Division Internships at SAPS 2026-25 Apply Here

Hiring organization
South African Police Service

Employment Type
Intern

Duration of employment
3 Months

Industry
Law Enforcement

Job Location
Pretoria, Gauteng, South Africa, 0001, Pretoria, Gauteng, South Africa

Working Hours
09

Date posted
November 28, 2024

Valid through
14.02.2028

Description

The South African Police Service (SAPS) is the primary law enforcement agency of the Republic of South Africa. With a mission to prevent and combat crime, uphold the law, and ensure a safe and secure environment for all South Africans, SAPS plays apivotal role in maintaining peace and order in the nation.

SAPS is offering internship opportunities within its Internal Audit Division, providing students with invaluable hands-on experience in auditing practices within a dynamic and vital public service organization. This internship is designed to offer exposure to various aspects of internal auditing, compliance, and risk management, enabling interns to develop practical skills and gain insights into the operations of a large government institution.

Responsibilities

- Assist in conducting internal audits across different departments and units within SAPS.
- Participate in the evaluation of internal controls, processes, and procedures to ensure compliance with policies and regulations.
- Support the identification of areas for improvement in operational efficiency, risk mitigation, and internal controls.
- Assist in drafting audit reports summarizing findings, recommendations, and action plans for management review.
- Collaborate with audit team members to perform audit fieldwork, including data analysis, testing, and documentation.
- Engage in discussions with departmental staff to gather information and clarify audit observations.
- Contribute to the development and maintenance of audit programs and methodologies.
- Participate in special projects and initiatives aimed at enhancing audit effectiveness and organizational performance.

Qualifications

- Current enrollment in a Bachelor’s or Master’s degree program in Accounting, Auditing, Finance, Business Administration, or a related field.
- Strong academic record with a demonstrated interest in auditing, risk management, or internal controls.
- Excellent analytical skills with the ability to interpret data and draw meaningful conclusions.
- Proficiency in Microsoft Office applications, particularly Excel, Word, and PowerPoint.
- Strong interpersonal and communication skills, with the ability to work effectively in a team environment.
- Attention to detail and a commitment to accuracy and thoroughness in work.
- Ability to maintain confidentiality and exercise discretion in handling sensitive information.

- Prior experience or coursework in auditing, accounting, or compliance is desirable but not required.

Job Benefits

- Practical experience in internal auditing within a reputable public sector organization.
- Exposure to diverse audit assignments and challenges, contributing to professional growth and development.
- Mentorship and guidance from experienced audit professionals.
- Networking opportunities with colleagues and stakeholders within SAPS.
- Stipend or allowance may be provided, subject to SAPS policies and regulations.

Contacts

To apply for the Internal Audit Division Internship at the South African Police Service (SAPS), please follow these steps:

1. **Prepare Your Application Materials:**
    - Update your resume/CV to reflect your educational background, relevant experiences, skills, and achievements.
    - Write a cover letter expressing your interest in the internship, highlighting why you are a suitable candidate, and indicating your availability for the internship period.
2. **Review the Application Requirements:**
    - Ensure that you meet the qualifications and criteria outlined in the job description.
    - Familiarize yourself with the internship duration, benefits, and application deadline.
3. **Submit Your Application:**
    - Send your resume/CV and cover letter to the designated application email address or through the provided application portal.
    - In the subject line of your email or application form, clearly indicate “Internal Audit Division Internship Application.”
4. **Application Deadline:**
    - Note the specified application deadline and ensure that your application materials are submitted before the deadline expires.
5. **Follow-Up (if applicable):**
    - If you do not receive a confirmation email or acknowledgment of your application within a reasonable timeframe, consider following up with the SAPS Human Resources department or the designated contact person.
6. **Prepare for Interviews (if selected):**
    - If your application is shortlisted, be prepared to participate in interviews or assessments as part of the selection process.
    - Familiarize yourself with SAPS’s mission, values, and the role of the Internal Audit Division within the organization.
7. **Stay Informed:**
    - Keep an eye on your email inbox for any communication from SAPS regarding the status of your application.
    - Stay informed about any updates or changes to the internship program, if applicable.
8. **Be Professional and Responsive:**
    - Maintain professionalism in all communications with SAPS representatives.
    - Respond promptly to any requests for additional information or interviews.