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Impala Platinum Learnerships For Students 2026/27 Apply Now

Description

The Impala Platinum Learnership Program offers a structured learning experience for individuals interested in gaining practical skills and knowledge in various departments within our mining operations. Learners will receive hands-on training, theoretical instruction, and mentorship from experienced professionals while contributing to the success of our mining activities.

Responsibilities

- Participate actively in the learnership program, including both theoretical and practical components.
- Learn and apply safe work practices, adhering to all safety regulations and procedures.
- Gain practical experience in the specific department assigned, performing tasks under the guidance of experienced mentors.
- Attend training sessions, workshops, and assessments as required by the learnership program.
- Follow instructions and guidelines provided by supervisors and mentors to complete assigned tasks and projects.
- Maintain accurate records and documentation related to training activities and work performed.
- Collaborate with team members and contribute to a positive work environment.
- Actively engage in learning and skills development opportunities, seeking feedback and guidance from supervisors and mentors.
- Adhere to company policies, rules, and ethical standards throughout the learnership program.
- Participate in performance evaluations and feedback sessions to track progress and identify areas for improvement.

Qualifications

- Minimum educational requirement: Grade 12 (Matric) or equivalent.
- Passion for the mining industry and a genuine interest in starting a career in the mining sector.
- Excellent communication skills and the ability to work effectively as part of a team.
- Willingness to learn and a proactive approach to acquiring new knowledge and skills.
- Ability to follow instructions and guidelines accurately while demonstrating attention to detail.
- Strong work ethic, reliability, and a commitment to safety in the workplace.
- Physical fitness and the ability to perform duties required for the specific department (if applicable).
- Basic computer literacy and familiarity with relevant software applications (if applicable).

Hiring organization

Impala Platinum

Employment Type

Intern

Duration of employment

3 Months

Industry

Mining

Job Location

Rustenburg, North West, South Africa, 0300, Rustenburg, North West, South Africa

Working Hours

09

Date posted

February 2, 2025

Valid through

14.02.2028

Job Benefits

- **Practical Training and Experience:** Participants have the opportunity to gain practical, hands-on experience in the mining industry. They work alongside experienced professionals, learning from their expertise and acquiring valuable skills specific to their chosen department.
- **Skills Development:** The learnership program focuses on developing participants' skills and knowledge in their respective fields. They receive comprehensive training and theoretical instruction, enabling them to enhance their technical capabilities and industry-specific expertise.
- **Mentorship and Guidance:** Learners benefit from the guidance and mentorship of experienced professionals within Impala Platinum. Mentors provide support, advice, and feedback to help learners navigate their roles and maximize their learning potential.
- **Industry Exposure:** Participants gain a deeper understanding of the mining industry as a whole. They have the opportunity to observe and engage in various mining operations, learning about different aspects of the industry and its significance in the global economy.
- **Networking Opportunities:** The learnership program provides a platform for participants to build valuable connections within the mining industry. They have the chance to interact with professionals, supervisors, and fellow learners, expanding their professional network and potentially opening doors to future career opportunities.
- **Personal and Professional Growth:** Participants experience personal and professional growth throughout the learnership program. They develop essential skills such as teamwork, problem-solving, communication, and adaptability, enhancing their overall employability.
- **Recognition and Certification:** Successful completion of the learnership program may result in participants receiving a recognized certification or qualification. This achievement adds value to their resume and increases their chances of securing employment within the mining industry.
- **Potential Employment Opportunities:** Impala Platinum may consider offering employment opportunities to exceptional learners who demonstrate exceptional skills, dedication, and a good fit with the organization's culture. Successful completion of the learnership program can serve as a stepping stone to future employment.

Contacts

- **Research:** Visit the official Impala Platinum website or other trusted sources to gather information about the learnership programs they offer. Look for specific requirements, application deadlines, and instructions.
- **Review Eligibility Criteria:** Carefully review the eligibility criteria to ensure you meet the minimum requirements for the learnership program you are interested in. These criteria may include educational qualifications, age restrictions, and other specific requirements.
- **Prepare Required Documents:** Gather the necessary documents as per the application instructions. This may include your updated resume/CV, cover letter, certified copies of academic certificates, identification documents, and any other supporting documents mentioned in the application guidelines.
- **Contact Impala Platinum:** Reach out to the Human Resources Department of Impala Platinum for learnership application information and any additional application instructions. You can find their contact information on their official website or by conducting an online search. Alternatively, check if they have an online application portal.
- **Submit Your Application:** Follow the application instructions provided by

Impala Platinum. This may involve submitting your application and supporting documents via email, an online application portal, or physical submission to their designated address. Pay attention to any specific formatting or file requirements mentioned.

- **Follow-up:** After submitting your application, consider following up with the Human Resources Department to confirm receipt of your application and express your continued interest in the learnership program. This demonstrates your enthusiasm and professionalism.
- **Selection Process:** If your application is shortlisted, Impala Platinum may invite you for further assessments or interviews. Be prepared for these evaluations by researching the company, reviewing common interview questions, and practicing your responses. Dress professionally and arrive on time for any scheduled assessments or interviews.
- **Acceptance or Rejection:** Following the selection process, Impala Platinum will inform you of their decision. If you are accepted into the learnership program, carefully review any offer or agreement provided. It may outline the terms and conditions of your learnership, including start date, duration, stipend (if applicable), and any additional requirements.