GLENCORE

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Glencore Internship Program 2026/27 Apply Now

Hiring organization
Glencore

Employment Type
Intern

Duration of employment
3 Months

Industry
Mining

Job Location
Emalahleni, Mpumalanga, South Africa, 1035, Emalahleni, Mpumalanga, South Africa

Working Hours
09

Date posted
October 25, 2026

Valid through
14.02.2028

Description

The Glencore Internship Program offers a structured learning experience for individuals seeking practical exposure and professional growth within the mining and commodity trading sectors. Interns will have the opportunity to work alongside experienced professionals, contributing to meaningful projects and gaining insights into various aspects of the industry.

Responsibilities

- Collaborate with professionals in specific departments to support ongoing projects and initiatives.
- Conduct research, collect data, and assist in analyzing market trends, commodities, or other relevant areas.
- Contribute to the development and implementation of operational strategies, processes, and improvement initiatives.
- Assist in preparing reports, presentations, and documentation related to specific projects or departmental activities.
- Participate in meetings, workshops, and training sessions to enhance knowledge and skills within the industry.
- Support the team in maintaining accurate records and databases, ensuring data integrity and confidentiality.
- Comply with safety regulations, ethical standards, and company policies during all internship activities.
- Collaborate with cross-functional teams, fostering effective communication and teamwork.
- Actively seek learning opportunities and engage in professional development activities throughout the internship.
- Adhere to deadlines and manage time efficiently to accomplish assigned tasks and projects.

Qualifications

- Currently enrolled in or recently completed a relevant degree program in fields such as mining engineering, geology, finance, logistics, marketing, or a related discipline.
- Strong academic performance and a genuine interest in the mining and commodity trading industry.
- Excellent analytical and problem-solving skills, with the ability to collect and interpret data effectively.
- Proficient computer skills, including knowledge of relevant software and data analysis tools.
- Strong communication and interpersonal skills, enabling effective collaboration within a diverse team.
- Adaptability and willingness to learn, coupled with a proactive and self-motivated approach.
- Demonstrated attention to detail and the ability to prioritize tasks to meet deadlines.
- Knowledge of industry regulations, market trends, or relevant software tools

is advantageous.

Job Benefits

- Hands-on Experience: Interns have the opportunity to gain practical experience by working on real projects and tasks within their respective departments. This experience allows them to apply their academic knowledge to real-world scenarios, enhancing their skills and understanding of the industry.
- Professional Development: The internship program provides interns with valuable opportunities for professional growth. They can develop their technical skills, industry knowledge, and problem-solving abilities through mentorship, training sessions, and exposure to diverse projects and teams.
- Networking: Internships offer interns the chance to expand their professional network by interacting with professionals in the industry. They can establish connections with experienced employees, mentors, and fellow interns, which can be beneficial for future career opportunities.
- Exposure to Industry Practices: Interns gain insights into the workings of the mining and commodity trading industry. They learn about industry-specific practices, market trends, regulations, and operational processes, which can provide a solid foundation for their future careers.
- Mentorship and Guidance: Interns often receive guidance and mentorship from experienced professionals within Glencore. Mentors can provide valuable advice, support, and feedback, helping interns navigate their roles and make the most of their internship experience.
- Personal and Professional Growth: The internship experience at Glencore can contribute to personal and professional growth. Interns can develop their communication, teamwork, and leadership skills, as well as gain confidence in their abilities through challenging assignments and responsibilities.
- Exposure to a Global Company: Glencore is a global company operating in various countries. Interns may have the opportunity to work on projects or collaborate with teams from different regions, gaining exposure to a diverse and global work environment.

Contacts

- Research: Visit the Glencore website or other official sources to gather information about their internship program. Look for any specific requirements, application deadlines, and instructions. Take note of the departments or areas of interest that align with your career goals.
- Prepare your documents: Update your resume to highlight your relevant education, skills, and experiences. Tailor it to showcase your qualifications for the specific internship position you are interested in. Gather any other required documents such as academic transcripts, certifications, or letters of recommendation.
- Online Application: Glencore typically provides an online application portal for internship applications. Visit their official website and navigate to the careers or internship section to find the application portal. Create an account if necessary, and complete the application form by providing the requested information and uploading your documents.
- Cover Letter: In some cases, Glencore may require a cover letter as part of the application. Prepare a well-written cover letter that highlights your interest in the internship program, your relevant skills and experiences, and your motivation to contribute to Glencore's goals. Customize the letter for each specific internship position you are applying for.
- Review and Submit: Before submitting your application, carefully review all

the information provided, ensuring its accuracy and completeness. Double-check your documents, including your resume and cover letter, for any errors or typos. Submit your application through the online portal as instructed.

- Follow-up: After submitting your application, consider following up with Glencore's Human Resources department to confirm receipt of your application and express your continued interest in the internship program. This demonstrates your enthusiasm and professionalism. Be mindful of their communication preferences, whether it's through email or phone.
- Interview process: If your application is shortlisted, Glencore may invite you for an interview. Prepare for the interview by researching the company, reviewing common interview questions, and practicing your responses. Dress professionally and arrive on time for the interview. Be prepared to discuss your skills, experiences, and interest in the internship.
- Acceptance or rejection: Following the interview process, Glencore will inform you of their decision. If you are accepted into the internship program, carefully review any offer or agreement provided. It may outline the terms and conditions of your internship, including start date, duration, compensation (if applicable), and any additional requirements.