



<https://www.jobzfrica.com/job/fnb-learnership/>

FNB: Youth Development Learnerships 2025/26 New Hiring

Description

FNB is offering exciting opportunities for motivated and ambitious young individuals through its Youth Development Learnerships program. This program is designed to provide participants with comprehensive training and hands-on experience in the banking industry, fostering personal and professional growth while contributing to the development of future banking leaders.

Responsibilities

- Participate in structured learning modules covering various aspects of banking operations, customer service, financial products, and regulatory compliance.
- Gain practical experience through on-the-job training, shadowing experienced professionals, and engaging in real-world banking activities.
- Collaborate with team members to deliver exceptional service to customers, addressing inquiries, resolving issues, and promoting FNB's products and services.
- Develop a thorough understanding of FNB's values, culture, and business practices, aligning personal conduct with organizational standards.
- Actively participate in workshops, seminars, and mentoring sessions to enhance professional skills, leadership capabilities, and industry knowledge.
- Demonstrate initiative, adaptability, and a willingness to learn, contributing positively to team dynamics and organizational success.
- Complete assigned tasks, projects, and assessments within established timelines, demonstrating accountability and attention to detail.

Qualifications

- South African citizenship or permanent residency.
- Completed Grade 12 (Matric) qualification with Mathematics and English as subjects.
- Strong communication skills, both verbal and written.
- Passion for learning, personal development, and a career in the banking industry.
- Ability to work effectively in a team environment and collaborate with diverse colleagues.
- Basic computer literacy and familiarity with Microsoft Office applications.
- Resilience, adaptability, and a positive attitude towards challenges and opportunities.
- Availability to commit to the full duration of the learnership program.

Job Benefits

- Valuable learning and development opportunities in a dynamic and supportive environment.
- Competitive stipend or allowance during the duration of the learnership

Hiring organization

First National Bank

Employment Type

Intern

Duration of employment

3 Months

Industry

Banking

Job Location

Johannesburg, Gauteng, South Africa, 2000, Johannesburg, Gauteng, South Africa

Working Hours

09

Date posted

February 21, 2025

Valid through

14.02.2028

program.

- Exposure to diverse career paths within the banking industry and potential for career advancement.
- Networking opportunities with industry professionals and peers.
- Certificate of completion and potential employment opportunities with FNB upon successful completion of the learnership.

Contacts

Interested candidates should submit their updated resume, along with a motivational letter, highlighting their interest in the FNB Youth Development Learnerships program and outlining their career aspirations in the banking industry. Applications can be submitted online through the FNB careers portal or via email to the designated contact person.

Join FNB on a journey of growth, learning, and opportunity. Apply now and unlock your potential with one of Africa's leading financial institutions!