



FirstRand

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FirstRand Internship Program 2025/26 Apply Now

Description

The FirstRand Internship Program offers a structured learning experience for individuals seeking hands-on exposure in various departments within our organization. Interns will have the opportunity to work alongside experienced professionals, gaining practical skills and knowledge while contributing to our dynamic and fast-paced financial services environment.

Responsibilities

- Collaborate with team members and managers to support departmental objectives and projects.
- Assist in conducting research, data analysis, and preparing reports to support business decision-making.
- Participate in day-to-day operational activities and provide support in areas such as customer service, finance, marketing, risk management, technology, or other relevant departments.
- Contribute to the development and implementation of business strategies and initiatives.
- Stay updated on industry trends, regulations, and market developments relevant to assigned department.
- Engage in departmental meetings, workshops, and training sessions to enhance learning and skills development.
- Maintain accurate and up-to-date documentation, records, and data related to assigned projects or tasks.
- Collaborate with colleagues to deliver high-quality results and contribute to a positive work culture.
- Adhere to organizational policies, procedures, and ethical standards in all work activities.
- Embrace opportunities for continuous learning and personal growth within the internship program.

Qualifications

- Currently enrolled in or recently completed a relevant degree program (e.g., finance, economics, business administration, marketing, information technology, etc.).
- Strong academic record and a genuine interest in pursuing a career in the financial services industry.
- Excellent analytical, problem-solving, and critical-thinking skills.
- Strong interpersonal and communication skills to collaborate effectively with team members and stakeholders.
- Proactive attitude, with the ability to work independently and as part of a team.
- Demonstrated computer literacy and proficiency in Microsoft Office applications.
- Adaptability and willingness to embrace new technologies and industry advancements.
- Demonstrated commitment to integrity, ethics, and professionalism.

Hiring organization

FirstRand

Employment Type

Intern

Duration of employment

3 Months

Industry

Financial Services

Job Location

Randburg, Gauteng, South Africa,
2194, Randburg, Gauteng, South Africa

Working Hours

09

Date posted

January 9, 2025

Valid through

14.02.2028

- Ability to manage time effectively, prioritize tasks, and meet deadlines.
- Strong attention to detail and accuracy in all work tasks.

Job Benefits

- **Practical Experience:** Interns gain practical hands-on experience in the financial services industry, working on real projects and tasks that contribute to the organization's goals. This experience enhances their knowledge and skills, giving them a competitive edge in their future careers.
- **Professional Development:** Interns have the opportunity to develop essential professional skills such as communication, teamwork, problem-solving, and time management. They receive guidance and mentorship from experienced professionals, helping them grow and improve their capabilities.
- **Networking Opportunities:** Internships provide interns with valuable networking opportunities. They interact with professionals in their field, build relationships, and expand their professional network. These connections can be valuable for future job opportunities or references.
- **Exposure to Different Departments:** FirstRand may offer internships in various departments, allowing interns to gain exposure to different areas of the financial services industry. This exposure helps interns explore their interests, understand different roles, and make informed decisions about their career paths.
- **Learning and Training Programs:** Interns may have access to learning and training programs organized by FirstRand. These programs aim to enhance their knowledge of the industry, improve technical skills, and foster personal and professional growth.
- **Mentorship and Guidance:** Interns often receive mentorship and guidance from experienced professionals within the organization. Mentors provide advice, support, and career insights, helping interns navigate their internship experience and make the most of their time at FirstRand.
- **Performance Feedback:** Interns receive regular performance feedback, allowing them to identify their strengths and areas for improvement. This feedback helps interns understand their progress, make adjustments, and enhance their skills during the internship period.
- **Potential Employment Opportunities:** Internships at FirstRand may serve as a pathway to future employment within the organization. Exceptional interns who demonstrate their skills, dedication, and compatibility with the company culture may be considered for full-time positions upon completion of their internships.
- **Exposure to Industry Trends:** Interns get a firsthand look at the latest trends, technologies, and developments in the financial services industry. They witness how FirstRand adapts to market changes and gain insights into the industry's future direction.
- **Personal and Professional Growth:** Participating in the FirstRand Internship Program allows interns to grow both personally and professionally. They gain confidence, become more self-reliant, and develop a greater understanding of their career goals and aspirations.

Contacts

- **Research:** Visit the FirstRand Group's official website or other reliable sources to gather information about the internship program. Look for any specific requirements, application deadlines, and instructions.
- **Prepare your documents:** Update your resume to highlight your relevant education, skills, and experiences. If required, prepare a cover letter expressing your interest in the internship program and explaining why you are a suitable candidate. Gather any additional documents or certifications

that may be requested.

- **Contact FirstRand:** Reach out to the FirstRand Group's Human Resources Department to inquire about internship opportunities and obtain any additional application instructions. You can find their contact information on their website or by conducting an online search. Alternatively, they may provide specific application instructions on their website.
- **Submit your application:** Follow the application instructions provided by FirstRand. This may involve submitting your resume, cover letter, and any other required documents via email or an online application portal. Pay attention to any specific formatting or file requirements mentioned.
- **Follow up:** After submitting your application, consider following up with the Human Resources Department to confirm receipt of your application and express your continued interest in the internship program. This demonstrates your enthusiasm and professionalism.
- **Interview process:** If your application is shortlisted, FirstRand may invite you for an interview. Prepare for the interview by researching the organization, reviewing common interview questions, and practicing your responses. Dress professionally and arrive on time for the interview.
- **Acceptance or rejection:** Following the interview process, FirstRand will inform you of their decision. If you are accepted into the internship program, carefully review any offer or agreement provided. It may outline the terms and conditions of your internship, including start date, duration, compensation (if applicable), and any additional requirements.