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DHL Internship Program 2026/27 New Application

Hiring organization
DHL

Employment Type
Intern

Duration of employment
3 Months

Industry
Transportation/Trucking/Railroad

Job Location
Midrand, Gauteng, South Africa, 1685, Midrand, Gauteng, South Africa

Working Hours
09

Date posted
November 5, 2026

Valid through
14.02.2028

Description

The DHL Internship Program offers a unique opportunity for individuals to gain hands-on experience and contribute to various departments within our organization. Interns will have the chance to work alongside industry experts, participate in real-world projects, and develop essential skills that will prepare them for a successful career in logistics.

Responsibilities

- Collaborate with team members to support day-to-day operations within the assigned department.
- Contribute to ongoing projects by conducting research, analyzing data, and providing insights and recommendations.
- Assist in the development and implementation of process improvement initiatives to enhance operational efficiency.
- Participate in meetings, workshops, and training sessions to expand knowledge of logistics practices and systems.
- Engage with cross-functional teams to ensure effective coordination and communication across different departments.
- Support the creation and maintenance of documentation, reports, and presentations as required.
- Assist in monitoring key performance indicators (KPIs) to identify areas for improvement and propose actionable solutions.
- Adhere to established safety guidelines and regulatory requirements to maintain a secure working environment.
- Embrace and promote DHL's culture and values, demonstrating professionalism, integrity, and commitment to excellence.
- Embrace opportunities for learning and personal development, seeking feedback and actively engaging in self-improvement initiatives.

Qualifications

- Currently enrolled in or recently completed a relevant degree program (e.g., logistics, supply chain management, business administration, engineering, or a related field).
- Strong academic track record and a genuine interest in pursuing a career in the logistics industry.
- Excellent analytical, problem-solving, and critical thinking skills to contribute to process improvements.
- Effective communication and interpersonal skills to collaborate with diverse teams and stakeholders.
- Proficiency in using Microsoft Office applications, including Excel, Word, and PowerPoint.
- Detail-oriented mindset with the ability to manage multiple tasks and prioritize effectively.
- Adaptability and willingness to learn in a fast-paced and dynamic work environment.
- Strong organizational skills to ensure timely and accurate completion of

assigned tasks.
- Knowledge of logistics concepts, supply chain operations, and industry trends is an advantage.
- Any additional certifications or language skills relevant to the logistics field are beneficial.

Job Benefits

- Professional Development: Interns have the opportunity to gain valuable hands-on experience in the logistics industry, working on real-world projects and tasks. This practical exposure helps develop essential skills and knowledge that are relevant to their future careers.
- Learning Opportunities: Interns can learn from experienced professionals within DHL, gaining insights into the logistics industry, supply chain management, and various operational processes. They can also participate in training sessions, workshops, and team meetings to expand their knowledge.
- Networking: Interns have the chance to connect with professionals and build a network of contacts within DHL. Networking opportunities may arise through interactions with colleagues, mentors, and managers, which can be valuable for future career prospects.
- Exposure to Global Operations: DHL is a global company with operations in various countries. Interns may have the opportunity to work in an international environment, collaborating with teams from different parts of the world. This exposure provides a broader perspective and understanding of global logistics operations.
- Mentorship and Guidance: Interns often receive guidance and mentorship from experienced professionals who can offer advice, share their expertise, and provide feedback on the interns' work. This mentorship helps interns navigate their internship experience and gain valuable insights from industry experts.
- Skill Development: Internships at DHL allow interns to develop and enhance a range of skills, including communication, problem-solving, critical thinking, teamwork, and time management. These skills are transferable and can be beneficial for future career endeavors.
- Potential Employment Opportunities: Successful interns may have the opportunity to be considered for future employment within DHL. If interns demonstrate exceptional performance, skills, and fit within the company culture, they may be offered full-time or part-time positions after the completion of their internships.
- Exposure to Diverse Projects: Interns may be involved in a variety of projects and initiatives, providing them with exposure to different aspects of the logistics industry. This exposure allows interns to gain a well-rounded understanding of logistics operations and contributes to their professional growth.

Contacts

- Research: Visit the official DHL website or other reliable sources to gather information about available internship opportunities. Look for specific requirements, application deadlines, and instructions.
- Prepare your documents: Update your resume to highlight your relevant education, skills, and experiences. If required, prepare a cover letter expressing your interest in the DHL Internship Program and explaining why you are a suitable candidate. Gather any additional documents or certifications that may be requested.
- Visit the DHL Careers Page: Go to the DHL Careers page on their official

website. Look for the “Internship” or “Students & Graduates” section to find specific internship opportunities.

- Search and Select: Browse through the available internship positions and select the one(s) that align with your interests, skills, and educational background.
- Apply Online: Click on the desired internship position to access the detailed job description and application process. Follow the provided instructions to submit your application online. This may involve creating an account on the DHL careers portal and filling out an application form. Attach your resume, cover letter, and any additional documents as requested.
- Complete Application Requirements: Fill out all necessary fields in the application form, including personal information, education, work experience, and skills. Pay attention to any specific questions or prompts and provide thoughtful responses.
- Review and Submit: Before submitting your application, review all the information you have provided to ensure accuracy and completeness. Make any necessary edits and then submit your application.
- Follow up: After submitting your application, consider following up with the DHL Human Resources department to confirm receipt of your application and express your continued interest in the internship program. This demonstrates your enthusiasm and professionalism.
- Interview Process: If your application is shortlisted, DHL may invite you for an interview. Prepare for the interview by researching the company, reviewing common interview questions, and practicing your responses. Dress professionally and arrive on time for the interview.
- Acceptance or Rejection: Following the interview process, DHL will inform you of their decision. If you are accepted into the internship program, carefully review any offer or agreement provided. It may outline the terms and conditions of your internship, including start date, duration, compensation (if applicable), and any additional requirements.