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BASF Internship 2026/27 Apply Now

Description

The BASF Internship program provides a structured learning experience for individuals seeking hands-on exposure in diverse areas within our company. Interns will have the opportunity to work alongside industry professionals, gaining practical skills and knowledge while contributing to the development of innovative solutions that address global challenges.

Responsibilities

- Collaborate with professionals in various departments to support ongoing projects and initiatives.
- Assist in conducting research, data analysis, and problem-solving activities to contribute to the development of innovative solutions.
- Participate in departmental meetings, workshops, and training sessions to enhance learning and understanding of the company's operations and industry trends.
- Contribute to the preparation of reports, presentations, and other communication materials.
- Assist in the implementation and monitoring of projects, ensuring adherence to timelines and objectives.
- Support cross-functional teams in their day-to-day activities, fostering collaboration and teamwork.
- Stay updated on relevant industry developments, regulations, and best practices.
- Adhere to safety guidelines and promote a culture of safety in all work activities.
- Embrace the company's values and ethical standards in all aspects of work.
- Actively engage in performance evaluations and feedback sessions to enhance personal and professional growth.

Qualifications

- Currently enrolled in or recently completed a relevant degree program (e.g., chemistry, chemical engineering, business, marketing, finance, human resources, supply chain, etc.).
- Strong academic record and a genuine interest in the chemical industry and sustainable solutions.
- Excellent analytical and problem-solving skills to contribute to ongoing projects and initiatives.
- Effective communication and interpersonal skills to collaborate with diverse teams and stakeholders.
- Proficiency in using Microsoft Office applications (Word, Excel, PowerPoint) and other relevant software.
- Ability to work independently and in a team, managing multiple tasks and deadlines effectively.
- Adaptability and willingness to learn in a dynamic and fast-paced work environment.
- Knowledge of relevant industry regulations, trends, and best practices is an

Hiring organization

BASF

Employment Type

Intern

Duration of employment

3 Months

Industry

Chemical Manufacturing

Job Location

Johannesburg, Gauteng, South Africa, 2000, Johannesburg, Gauteng, South Africa

Working Hours

09

Date posted

August 6, 2025

Valid through

14.02.2028

advantage.

- Demonstrated commitment to safety practices and the well-being of self and others.

Job Benefits

- **Learning and Development:** Interns have the opportunity to gain practical experience and develop their skills in a real-world professional environment. They work alongside industry professionals, learning from their expertise and receiving mentorship and guidance.
- **Professional Networking:** Internships provide interns with the chance to build valuable connections with professionals in their field of interest. They can expand their network by interacting with colleagues, supervisors, and other interns, which can be beneficial for future career opportunities.
- **Exposure to Diverse Departments and Projects:** BASF offers internships in various departments, allowing interns to explore different areas of the company. This exposure helps interns gain a comprehensive understanding of the industry and their specific field of interest.
- **Hands-on Experience:** Interns have the opportunity to apply their knowledge and skills to real-world projects and tasks. This practical experience enhances their understanding and proficiency, making them more marketable to future employers.
- **Professional Growth:** Internships provide a platform for personal and professional growth. Interns can develop their communication, problem-solving, and teamwork skills, and gain a deeper understanding of the industry and professional expectations.
- **Mentorship and Guidance:** Interns often receive mentorship and guidance from experienced professionals within BASF. This support can include regular check-ins, feedback sessions, and opportunities to ask questions and seek advice.
- **Exposure to Sustainability and Innovation:** BASF is known for its commitment to sustainable solutions and innovation. Interns have the opportunity to contribute to projects and initiatives that address global challenges, making a positive impact on society and the environment.
- **Potential Employment Opportunities:** Internships at BASF can serve as a pathway to potential future employment within the organization. Exceptional interns may be considered for full-time positions based on their performance, skills, and compatibility with the company culture.
- **Competitive Compensation:** BASF may offer competitive compensation packages for interns, including financial remuneration and other benefits such as access to company facilities, employee discounts, and professional development opportunities.

Contacts

- **Research:** Visit the BASF website or other official sources to gather information about the internship program. Look for specific requirements, application deadlines, and instructions.
- **Prepare your documents:** Update your resume to highlight your relevant education, skills, and experiences. If required, prepare a cover letter expressing your interest in the internship program and explaining why you are a suitable candidate. Gather any additional documents or certifications that may be requested.
- **Create an account:** Visit the BASF careers website and create an account if necessary. This will allow you to access the internship application portal and submit your application.
- **Search for internships:** Navigate to the internship section of the BASF

careers website or use the search function to find available internship positions. Read the job descriptions and requirements to identify the internship(s) that align with your interests and qualifications.

- **Submit your application:** Follow the application instructions provided for each internship position. This may involve submitting your resume, cover letter, and any other required documents through the online application portal. Pay attention to any specific formatting or file requirements mentioned.
- **Complete application forms:** Fill out any necessary application forms, providing accurate and up-to-date information. These forms may include personal details, educational background, work experience, and references.
- **Review and submit:** Before submitting your application, review all the information you have provided to ensure its accuracy and completeness. Make any necessary edits or revisions and then submit your application.
- **Follow up:** After submitting your application, consider following up with the BASF Human Resources Department to confirm receipt of your application and express your continued interest in the internship program. This demonstrates your enthusiasm and professionalism.
- **Interview process:** If your application is shortlisted, BASF may invite you for an interview. Prepare for the interview by researching the company, reviewing common interview questions, and practicing your responses. Dress professionally and arrive on time for the interview.
- **Acceptance or rejection:** Following the interview process, BASF will inform you of their decision. If you are accepted into the internship program, carefully review any offer or agreement provided. It may outline the terms and conditions of your internship, including start date, duration, compensation (if applicable), and any additional requirements.